



AAPAM

NEWSLETTER

THE AFRICAN ASSOCIATION FOR PUBLIC ADMINISTRATION AND MANAGEMENT

NEWSLETTER NUMBER 74

JANUARY - JUNE 2012



Delegates at the 33rd Roundtable in Lilongwe, Malawi

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**TO NONE WILL WE DENY SERVICE
TO NONE WILL WE DELAY SERVICE
TO NONE WILL WE PERVERT SERVICE**

The AAPAM Newsletter is published bi-annually in English. It deals with topical issues on public administration and management in Africa and communicates news and events about AAPAM to its members. The Newsletter is published with the financial support of the Canadian International Development Agency (CIDA), received through the Institute of Public Administration of Canada (IPAC).



WHAT IS AAPAM

The African Association for Public Administration and Management (AAPAM) is an International Professional Organization that promotes Best practice, Excellence and Professionalism in Public Administration and Management in Africa through Research, Publications, Training Seminars, Conferences and Awards.

AAPAM EXECUTIVE COMMITTEE

PRESIDENT

Mr. Abdon Agaw Jok Nhial,

Secretary General to the Government
Government of South Sudan

DEPUTY PRESIDENT

Mr. Bright Msaka Sc,

Chief Secretary to the Government
Government of Malawi

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Commission of Ghana
Government of Ghana

VICE-PRESIDENT, EAST AFRICA

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Government of Kenya

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Mr. Mashwahle Diphofa,

Director General - Department of
Public Service and Administration
Government of South Africa

VICE-PRESIDENT, CENTRAL AFRICA

Dr. Finlay Sama Doh,

University of Yaounde,
Cameroon

SECRETARY GENERAL

Mr. G.K. Scott,

WHO ARE MEMBERS OF AAPAM?

- High level public policy decision makers, both appointed or elected.
- Top administrators in the public service of African governments.
- Top managers in both public and private sectors.
- Management consultants.
- Public policy management institutions/ organizations.
- Management Development Institutes (MDIs).
- Business schools/ institutions and university facilities teaching disciplines of business administration and management.
- Civil society organizations interested in promoting or monitoring public sector performance management.
- Representatives of international organizations and the donor community having interest in development issues in Africa.

CATEGORIES OF AAPAM MEMBERSHIP

AAPAM Membership consists of three categories:

- African Governments who pay subventions or grants to AAPAM
- Corporate Member, being an institute, organization, association or group sharing more or less similar interests as those pursued by AAPAM
- Individual Member interested in AAPAM activities

WHAT ARE THE BENEFITS FOR MEMBERS?

All paid up members receive the following services and products:

- Free copies of AAPAM Publications i.e. a journal published bi-annually and a Newsletter.
- Copies of a report of the Annual Roundtable Conference.
- Facilitation of exchange programmes to enable individuals or groups of top public officials and managers to visit other countries in Africa and share learning experiences.
- Involvement, in accordance with required expertise, in the Association's consultancy activities.

AAPAM COUNCIL

All executive Committee Members

Representative of Individual Members

- Mr. Joseph Dada
- Mr. Jean Yves Djamen

Representatives of Corporate Members

- Uganda Management Institute
- Ghana Institute of Management and Public Administration

- Department of Political Science and Public Administration, University of Dar es Salaam, Tanzania.

- Kenya Institute of Administration
- Lesotho Institute of Public Administration and Management.

Those elected are to serve for three years from 2011 to 2014

Edited by Catherine Mwaura-Wambua and Julie Muia



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LETTER FROM THE PRESIDENT

It is with great pleasure that on behalf of the African Association for Public Administration and Management (AAPAM) Executive Committee and the Secretariat I extend New Year's greetings. Let me begin by thanking delegates at the AAPAM Annual General Meeting that took place in Malawi for electing me to the position of President of AAPAM. I humbly accept my new responsibility and vow to execute it to my full ability together with the members of the Executive Committee.

I would also like to thank members of the outgoing Executive Committee and the Secretariat for the outstanding efforts at steering AAPAM on its journey towards realizing the Association's strategic plan. The AAPAM fraternity wishes them well as they take up new responsibilities. I assure AAPAM members that we are committed to working in line with the strategic plan to mobilize resources, introduce more training programmes and increase membership by attracting countries that are not yet members of AAPAM.

Members will recall that AAPAM successfully held the 33rd Roundtable in Malawi, a feat that would not have been possible without the commitment and dedication that was shown by the Government and the people of Malawi. The Malawian government went out of its way to ensure the success of the conference

and raise the profile of the event as was evident by the presence of Hon. Henry Chimunthu Banda, Speaker of the Malawian National Assembly. Hon. Banda officially opened the conference and delivered a speech on behalf of the President of the Republic of Malawi, His Excellency President Professor Ngwazi Bingu Wa Mutharika. The culture of Malawi was showcased through the traditional songs and dance that the delegates were graced with.

The conference theme **"Strengthening Citizen Engagement through Decentralization to Enhance Public Service Delivery in Africa"** was deliberated on and the consensus was that in order to effectively decentralize, there was a need to have strong administrators who are formally educated, capable and intelligent enough to spearhead the efforts at the local administrative level. Concrete resolutions were that AAPAM members should act as catalyst to assist member states to concretize the recommendations of the last conference. I would like to challenge all members to be ambassadors and disseminate the mandate in their National Chapters as we strive to grow the African public administration sector.

With sincere gratitude, I wish to acknowledge the consistent technical and financial support provided by our developmental partners namely: The Canadian International Development Agency

(CIDA), through the Institute of Public Administration of Canada (IPAC), the Commonwealth Secretariat through the Governance and Institutional Development Division (GIDD), the United Nations Department of Economic and Social Affairs (UNDESA) and the United Nations Capital Development Fund (UNCDF).

In this edition of the AAPAM Newsletter, we explore the new developments in AAPAM, with a report on AAPAM mission to IPAC, a review of the developments in the National Chapters, a synopsis of the 33rd Roundtable, internship opportunities, our presence in the social media websites as well as the activities to look forward to this year. I wish to take this opportunity to welcome you to the 34th Roundtable to be hosted in the beautiful and picturesque island of Zanzibar in November 2012, the theme of the conference will be Performance Management for Improving Public Service Delivery in Africa.

I wish all of you good health, peace and prosperity in the year 2012 and look forward to meeting you at the 34th Roundtable.

Abdon Agaw Jok Nhial
AAPAM President

For more information, visit our Website on www.aapam.org



@AAPAM_Org and Like our



page: African Association for Public Administration and Management (AAPAM)

APPRECIATION OF OUTGOING MEMBERS OF AAPAM EXECUTIVE AND SECRETARIAT

AAPAM is pleased to welcome the new team to the Secretariat and the Executive Committee. We wish to congratulate members on their appointment and extend our support to you as take on your new roles in the organization. In the same line, we would also like to take this opportunity to appreciate the outgoing Secretariat and Executive members. The Association was fortunate to have benefited from the able leadership and experience of committed and dedicated individuals whose input has seen AAPAM soar to greater heights.

We bid farewell to **Mr. Tlohang Sekhamane**, who stepped down as AAPAM President, a position he held for three years, having previously served as Deputy President and Vice President for Southern Africa. During his tenure AAPAM successfully rolled out and implemented its Strategic Plan for 2007 – 2010.

Mr. Joe Issachar, held the position of Deputy President. During his tenure, he played an instrumental role in the hosting of the 30th Roundtable in Ghana. Furthermore, Mr. Issachar was an active member of the AAPAM Executive Committee,

his insightful contribution to the management of the association will be missed. Mr. Issachar will continue on with the Ghana Institute of Management and Public Administration (GIMPA).

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Mrs. Matondo Yeta, former AAPAM Vice President for Southern Africa relinquished her position on the Executive Committee. Mrs. Matondo Yeta was an active contributor to AAPAM's Executive and served as the associations Gender Focal person to ensure that AAPAM's programming remained sensitive to gender related issues.

Dr. Yolamu. Barongo, served as the AAPAM Secretary General

from 2004 – 2011. Dr. Barongo led AAPAM into a new frontier that saw the implementation of the Innovative Management Awards; Young Professionals programme among others. Although Dr. Barongo has retired from active service he remains committed to promoting African public administration and management.

To many of AAPAM's members, **Mr. Hudson Bigogo** has been the face of the Association having served for eleven years from 2000 to 2011. Mr. Bigogo, who has retired from AAPAM, worked as the Finance and Administration Officer and over the years. During his tenure, he saw the Association through challenging times of transition and growth. He leaves to pursue personal interests.

The AAPAM fraternity is grateful to the members of the Executive Committee and Secretariat who worked diligently to raise the profile of the association. We wish them success in their future endeavors and encourage them to keep on championing the course of African public administration and management.



Mr. Bright Msaka



H.E. Deng Chuol Malang



Mrs. Briget Katsriku



Mr. Titus Ndambuki



Mr. Mashwahle Diphofa



Dr. Finlay Sama Doh

*Members of
the Executive
Committee
2011*

AAPAM NEW PARTNERS

AAPAM and UNCDF Building Capacity on African Decentralization Efforts

In Africa, the current efforts to strengthen local governance stem from the realization of the challenges of the post-independence centralized systems to deliver public services. Effective decentralization is today regarded as an element of good governance and an expression of democratic practice and effective, efficient public administration.

However, although fiscal decentralization is a key element to the process, public servants shy

away from issues relating to its development.

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In order to allow a better understanding of fiscal decentralization and to demystify the intense subject field, AAPAM successfully partnered with UNCDF to host a panel session

and concurrent workshop during the 33rd Roundtable on Local Development Financing. The high level panel included leading authorities: Dr. Kadmiel Wekwete, Dr. Kodjo Mensah-Abrampa, Dr. Christel Avergne, Ms. Ziria Ndifuna, Ms Wezi Mjojo, Dr Vincent Hungwe and Mr. Djoume Sylla

During his presentation, Dr. Wekwete stressed that local resource mobilization is the centre of decentralization which involved creating mechanisms for mobilizing and managing resources as well as creating mechanisms for managing and investing financial resources.

For more on his presentation visit us on www.aapam.org

COOPERATION WITH CONFERENCE OF AFRICAN MINISTERS FOR PUBLIC / CIVIL SERVICE (CAMPS)

As part of the efforts to increase the visibility of the organization AAPAM has worked in close cooperation with CAMPS. This cooperation was evident during the CAMPS meeting held in May 2011, Nairobi, Kenya. During the conference the Association was given observer status and

recognized as a key partner in the growth of the African Public Service.

AAPAM President, Mr. Tlohang Sekhamane made a formal address at the CAMPS meeting where he briefed members on the work undertaken by AAPAM. The President outlined the opportunity for AAPAM to be used as a vehicle

for popularizing the African Charter on Values and Principles of Public Service.

In the future, AAPAM will be looking to work together with the CAMPS in the implementation of its long term strategy on governance and public administration.

PRINCIPAL SPONSORS



The Common Wealth Secretariat



United Nations Capital Development Fund



United Nations Department of Economic and Social Affairs



Canadian international Development Agency



IPAC The Institute of Public Administration of Canada

NEWS FROM THE AAPAM CHAPTERS

AAPAM's extension work is carried out through its National chapters, the chapters play an important role in propagating the activities and principles of AAPAM through out Africa.

The chapters have initiated a number of activities including:

TANZANIA



Tanzania Association for Public Administration and Management (TAPAM) participated in organizing Africa Day of Administration and the Public Service Day hosted by the United Republic of Tanzania in Dar es Salaam that took place from 20th to 23 June 2011.

The Chapter is compiling a book on papers which were presented earlier to a workshop conducted by Association of Tanzania Administrators (ATA).

TAPAM has secured an office at the President's Office: Public Service Management. The Executive Committee of the AAPAM Chapter is profoundly grateful to the Permanent Secretary, President's Office: Public Service Management who is also the Patron of the Chapter.

LESOTHO



Lesotho Association for Public Administration and Management (LAPAM) convened a local conference and invited resource persons to write and deliver presentations on topical issues. The conference brought together key speakers from Government Ministries to discuss "**Motivated Public Office Servants and Efficiency in Service Delivery**".

Members of LAPAM in the various Ministries and Departments attended this annual event

organized by the office of the Government Secretary. Members actively facilitated and made presentations on their respective ministerial and departmental goal achievements on the national radio and TV broadcasting forums ahead of Public Service Day.

UGANDA



Uganda Association for Public Administration and Management (UAPAM) in collaboration with the Ministry of Public Service organized celebrations to mark the Africa Public Service Day. Celebrations included a workshop "**Results and Prospects of Administrative and Institutional Reforms since the Independence of African States**" this attracted participants from across the public service, private sector, academia and the wider Ugandan society.

As part of its Corporate Social Responsibility, through its institution membership, the association was able to make a number of contributions:

- 2,000,000 Ugandan Shillings to Katalamwa Children's Home. The funds will go towards construction of an office block as well as children's dormitories.
- 2,000,000 Ugandan Shillings to Mutesa1 Royal University to enable it to build institutional capacity.
- 2,000,000 Ugandan Shillings to Makerere University Business School to support it in hosting a conference under the theme

"Re-engineering the Human Resource Function in Light of Changing Technology".

The Association further sponsored four of its members to attend the International Association of Schools and Institutes of Administration (IASIA) Conference in Rome, Italy. During the conference Uganda Management Institute (UMI) received an award for the best paper presented.

CAMEROON



Cameroon Chapter of AAPAM held their elections in October 2011 and Mrs. Clare Fonkeng, a lecturer at the Institute of Administrative Management was elected to head the chapter. The new Executive members have taken up office and are looking to roll out a National conference in 2012.

SOUTH SUDAN



The AAPAM South Sudan Chapter has been carrying out recruitment drives, encouraging its members to attend AAPAM conferences. The Chapter is currently liaising with the University of Juba to participate in Chapter activities.

The Chapter has successfully championed the Government of South Sudan to become a full member of AAPAM and presented a cheque of USD 10,000 to AAPAM as subventions for the year 2011.

KENYA



Kenya Association for Public Administration and Management (KAPAM) welcomes AAPAM members to utilize its Resource Centre located at the Kenya Institute of Administration (KIA) in Nairobi. The Resource Centre has been increasing its library of information

on African public administration matters.

KAPAM through its institutional partner, Kenya Institute of Administration was heavily involved in the preparation for the 4th Commonwealth Association for Public Administration and Management Leadership Conference. The theme of the

conference was "**Leading for Results – Realizing the Vision**".

The 2nd Biennial KAPAM newsletter is expected to be out later this year and will feature insights about the development and implementations of Kenya's new constitution.

AAPAM VISIT TO IPAC



Mr. G.K. Scott

AAPAM Secretary General, Mr. G.K. Scott graced the 7th Annual Leadership Conference in Toronto, Canada from 13th - 14th of February

2012. The theme of the conference was "**Re- think! Re- define! Re- invest! Exploring new leadership realities**" The conference explored leadership gaps that were experienced worldwide with the aim of developing a system to fill these gaps.

During the conference Mr. Scott was part of a panel focusing on leadership challenges faced across the globe, he presented a paper which focused on the challenges faced by African Public Administrators in executing their duties. The Secretary General emphasized the need to embody the theme; more so in the African continent as they grapple with issues on the political social and economic pillars.

In his presentation, he pointed out the importance of good leadership attributing it as sacrifice driven, disciplined and creative. He added that capacity building of human resource was a key aspect, given that this was the driving force. He further

reiterated the importance of providing leaders with various formal and informal incentives that will inherently improve their effectiveness. He went on to challenge leaders to ensure that the work environment is conducive and motivating.

In his closing remarks, he observed the need to rethink, redefine our priorities and goals and finally reinvent the wheel of policies to make them development oriented. He called upon IPAC and the other delegates to partner with AAPAM so as to ensure continued sharing of thoughts, ideas, new skills and experiences on the journey to reinventing the Public service leadership experience.

NEW APPOINTMENTS IN AAPAM



Mr. Samson Mugwe Mwangi

AAPAM welcomes a new Finance and Administration Officer; Mr. Samson Mugwe who replaces Mr. Hudson Bigogo who officially retired. In this capacity he is responsible for; accounting and financial management, administration, budgeting and forecasting, cash flow management

and controls as well as the implementation of the strategic plan.

Mr. Mugwe holds a B.Com Finance degree, and is a Certified Public Secretary (K) qualification as well as being a member of the Institute of Certified Public accountants Kenya (ICPAK). Mr. Mwangi brings a wealth of experience that span for over 15 years.

Launch of Internship Programme

AAPAM also rolled out a new internship program which aims at mentoring young graduates.

The Organization advertised the internship positions in the Finance

and Project departments, this saw an overwhelming response from the public. According to the Secretary General, Mr. G.K Scott, the internship program will give the candidates an opportunity to learn the underpinnings of an International NGO in a dynamic and multicultural environment. The prototype programme will hopefully, be replicated in the future in line with the Organization's mandate to spearhead Excellence, Best Practice and Professionalism in the Public and Private sectors.

After vigorous interviews, the positions were filled by three promising candidates.



Miss. Julie Muia

A Graduate from The United States International University - Africa (USIU) she holds a Bachelors Degree in Psychology with a Minor in International Relations, other than her academic achievement, Julie was an outgoing member of AIESEC- USIU opting to undergo the exchange programme in Yaounde Cameroon for three months. She is a passionate lawn tennis player who served as captain in the school team, as well as other organizational position in her alma mater. Julie brings excellent writing and presentation skills along with creativity to the Organization.



Miss. Elizabeth Muia

A Graduate from The United States International University - Africa (USIU) she holds a Bachelors Degree in International Relations. She is goal oriented, hardworking, enthusiastic and looking forward to the experience and opportunities at AAPAM. Elizabeth has previously worked as an intern in an Environmental Non-Governmental organization known as Africa Network for Animal Welfare (ANAW). She loves travelling, reading, camping, watching movies and documentaries.



Miss. Ayiemba Regina

A graduate from the University of Eastern Africa, Baraton she holds a Bachelor's Degree in Business Administration majoring in Accounting; presently she is pursuing Certified Public Accountant part III. At Baraton University, she was the vice-President of the Executive Accountant club (EXACCT) and an active member of the Outreach Ministries Group. Regina has previously worked at the Ministry of Tourism as an Intern in the Accounting department. Her hobbies include cooking, travelling and attending forums.

Upcoming Events	Venue	Dates
• The 34 th Roundtable conference	Zanzibar	November 2012
• Young professionals Conference	Nairobi, Kenya	September 10th -12th 2012
• Deloitte and AAPAM Survey	Member Countries	March- October 2012
• Call for submission of Papers	All Countries	From July

PROFESSOR KWAMENA AHWOI MAKES HIS KEY NOTE ADDRESS

AAPAM was privileged to have Prof. Kwamena Ahwoi make the key note address at its annual conference. Prof. Ahwoi is credited as being the architect of Ghana's decentralization efforts when he served as the Minister for Local Government and Rural Development from 1990-2001.

He has also been instrumental in the decentralization works of several African countries. The Professor is a noted scholar having studied at the University of Ghana as well as Oxford University.

Prof. Ahwoi delivered a powerful

lecture giving his insights in the process of successful decentralization as well as the challenges that he had faced in the implementation of the process.

His key note address can be found at www.aapam.org

THE 33RD ROUNDTABLE CONFERENCE COMMUNIQUE



The 33rd Roundtable Conference of the African Association for Public Administration and Management (AAPAM) was co-hosted and organized by the Government of the Republic of Malawi and the AAPAM-Malawi chapter in conjunction with the AAPAM Secretariat at the Cross-Roads Hotel in Lilongwe, Malawi from 14th to 18th November 2011. The theme of the 33rd Annual Roundtable Conference was: **"Strengthening Citizen Engagement through Decentralization to Enhance Public Service Delivery in Africa"** The Conference was declared open by His Excellency Prof. Ngwazi Bingu Wa Mutharika who was represented by the Speaker of the Malawian Parliament Right Hon. Henry Chimunthu Banda he delivered a written speech on behalf of his President.

The Conference was well attended by 365 delegates from twenty nine (29) countries. The Roundtable Conference was also privileged to have representatives of AAPAM Partner Organizations namely, the United Nations Department of Economic and Social Affairs (UNDESA), the Institute of Public Administration of Canada (IPAC), the

Commonwealth Secretariat, London and the United Nation Development programme (UNDP), United Nations Capacity Development Fund (UNCDF). Others were Development Partners; representatives of Statutory Institutions; scholars and researchers. The delegates also included 30 AAPAM Young Professionals.

YOUNG PROFESSIONALS

The 33rd Roundtable Conference continued with its tradition of affording young professionals in the African public service a platform to meet and interact with senior practitioners and academics. The conference gives young professionals a unique opportunity to enhance their professional networks and professional development through interactive sessions during the discussion sessions. The young professionals also act as spokesmen as they present to the delegation various issues that affect the young professionals in the African continent.

The young professionals reported that the 33rd annual roundtable conference was educative and in turn made suggestions to the

AAPAM leadership, these included;

- Institutionalization of the AAPAMYPN by establishing its governance mechanisms
- Encourage member countries to sponsor more young professionals to the AAPAM Roundtable conferences
- Strengthening online networking among the young professionals across the continent
- Special provisions to be made for training Young professionals.

Due to the demand that was clearly demonstrated during the conference, AAPAM is in the process of organizing a three day interactive conference for Young Professionals. The conference will be hosted in Nairobi, Kenya the conference theme is **"Leadership and Games changers: East Africa's Public Administration Sector"**.

The conference main aim will be to explore the leadership opportunities available in the region that will drive the young professionals to become game changers. The speakers will include young successful moguls drawn from different fields in the region, who will share insights on running Organizations as well as on personal development. Tertiary gains will

include improving the AAPAM Young Professional portfolio as we hope to recruit more members and consequently increase the overall number of Young Professionals in the 34th Round table to be held in Zanzibar in November 2012, where the report on the Young Professionals Conference will be delivered.

The following Recommendations were made at the Conference:

- There is a need to articulate a set of indicators for determining progress of decentralization by each country in Africa. AAPAM should engage its partners to develop and assist countries to adopt these indicators
- Countries should ensure that financial and human resource devolution accompanies functional devolution. As much as possible it also helps if such transfers are constitutionally and

- legislatively protected
- AAPAM should collaborate with partners to develop a network for supporting public administration and local government as a matter of high priority. The Conference concluded that AAPAM should act as a catalyst for moving these recommendations into implementation by assisting member states.

AAPAM GOLD MEDAL



The Gold Medal of the African Association for Public Administration and Management (AAPAM) is awarded as a mark of distinction and exceptional achievement to a person who has shown distinctive leadership in advancing Public Administration and Management in Africa or who, by his/her writings or other endeavors, has made a significant contribution in the field of Public Administration and Management. The Gold Medal, awarded every two (2) years, is the highest award of recognition and honour bestowed on an individual by AAPAM.

After a long process of search and broad-based consultation,

the AAPAM Executive Committee awarded the Gold Medal to **Prof. Malcolm Wallis.**

Prof. Wallis was selected on the basis of long and active history as an academician, researcher and consultant making distinct contributions to the field of Public Administration and Management in Africa. He has published an impressive body of literary works that have been extensively published in various re-known publications including the "Africa Journal of Public Administration and Management" and the many presentations made at various conferences including AAPAM Roundtable Conferences.

Professor Malcolm Wallis Awarded Third AAPAM Gold Medal Award

The AAPAM Gold Medal is a 14 carat Gold Medal, minted by the Canadian Mint. The award is sponsored by the Canadian International Development Agency (CIDA) through the Democratic Governance Programme of the Institute of Public Administration of Canada (IPAC).

Only two other luminaries of African Public Administration have been awarded the Gold Medal; Professor Adebayo Adedeji from Nigeria and Professor Gelase R. Mutahaba from Tanzania.

INNOVATIVE MANAGEMENT AWARDS CEREMONY

GOLD WINNER

Results Slip Scanning Project Independent Electoral Commission (IEC) - Republic of South Africa



The Electoral Commission of South Africa (IEC) is a permanent body created by the Constitution to manage free and fair elections at all levels of government. One of the Commission's strategic objectives is to "Deliver well-run elections which produce results that are credible".

The Electoral Commission developed a system where all election result

slips were printed with bar codes and scanned so that they were captured in a database that was accessible to political parties in order to verify results of elections. Political parties and electoral

staff view the scanned result slip images, and compare the signed copies to the results captured on the results system at all levels.

The project improved the transparency of the election results process thereby increasing political party and media confidence in the voting and counting process.

Area-wide melon fly control with environment friendly techniques

The melon fly, is the most damaging pest of vegetables namely cucurbits in Mauritius. The annual production of cucurbits (cucumber, pumpkin, squash, bitter melon, calabash, courgette, water melon, chouchou etc.) is around 24,000 tons; however, the production should have been 31,200 tons.

The Entomology Division was tasked with developing new techniques to minimize the use of pesticides for melon fly control and produce quality vegetables (cucurbits) through effective environment friendly techniques.

The Etymology Division developed new techniques that included application of protein bait, mass trapping of male melon flies and field sanitation. The innovation brought by the project is the concept of area-wide insect pest management. The control techniques, which are environment friendly and cheaper, were applied on area-wide basis by all growers. Countries in Africa could also benefit from the experience gained in Mauritius on the effective management of the insect pests.

SILVER WINNER

Entomology Division, Agricultural Services, Ministry of Agro Industry & Food Security, Republic of Mauritius



BRONZE WINNER

Malawi Broadcasting Corporation – Change Management



The Malawi Broadcasting Corporation (MBC) was established as a statutory corporation in 1964 by an Act of Parliament with the purpose of providing civic education, entertainment and information.

The change involved introduction

of quality circles comprising of members from different departments to bring multidisciplinary perspectives in problem analysis to solve different quality issues that were being experienced. In addition to the innovation the Corporation ventured into Co-operate social responsibility by rolling out "The reach out and touch initiative and Our people our pride awards" both geared at community service.



GLASS TROPHY

Directorate of E-Government - Community Learning Information Centres Presidency and Cabinet Affairs Office - Republic of Kenya



The Government of Kenya established the Directorate of e-Government with a mandate to make Government operations efficient by improving quality of life for disadvantaged communities and broadened public participation.

In order to bridge the digital divide between rural and urban centers the Directorate of e-Government set up Community Learning Information Centers.

The Community Learning Information Centre is about the bridging the digital divide by use of low cost technologies. The centers have been used at the local level to access the internet for Government services as well as applying for jobs.



GLASS TROPHY

E – Service at the Companies Division – ‘Moving Data To People’



Companies Division, Ministry of Finance and Economic Empowerment-Republic of Mauritius

The Companies Division is a government office, which falls under the aegis of the Ministry of Finance and Economic Empowerment. Its mission is to create a modern and efficient registry for companies in

order to make the corporate sector one of the major players of the Mauritian economy and providing the country with the necessary instruments to compete globally.

The companies Division set out to automate the process of the company registration from the time consuming manual process to an efficient online system. The introduction of e-info services has allowed for information on any company to be obtained 24/7 anywhere from the comfort of one's premises.

INVITATION TO THE 34th ROUNDTABLE -ZANZIBAR



The next AAPAM Roundtable meeting will be hosted by Zanzibar in November 2012. The Principal Secretary in the President's Office on Public Service and Good

Governance of Zanzibar invited all delegates to the roundtable meeting with a presentation on what Zanzibar had to offer. The theme of the conference will

be "Performance Management for Improving Public Service Delivery in Africa"

Zanzibar is an island in the Indian Ocean which boasts beautiful sand beaches, cultural festivities and attractions as well as a wide range of accommodation to suit the delegates' preference.

The 34th Roundtable will be held in November 2012.

Joseph A, Meza

Principal Secretary President's Office Public Service and Good Governance, Zanzibar.

CALL FOR NOMINATIONS

AAPAM AWARD FOR INNOVATIVE MANAGEMENT 2012

INTRODUCTION

The AAPAM Innovative Management Awards recognize organizational achievement in Public Administration and Management in Africa.

The AAPAM Award for Innovative Management is a competitive award, encouraging managerial excellence.

Every year various organizations in the public sector in Africa are invited to submit to the AAPAM Secretariat their innovations in a prescribed format. The submissions received are evaluated by an independent jury of five judges which shortlists the best five entries whose submitting organizations are invited for interview by the Jury.

Following rigorous interviews, the jury determines the three best submissions to receive the Gold, Silver and Bronze Awards representing the first, second and third categories of the award respectively. The other finalists receive Glass trophies.

Past recipients have included:

1. Directorate General of Immigration and Emigration, National Security Services, Rwanda
2. South African Police Service, South Africa
3. Ministry of Civil Service and Administrative Reform, Mauritius
4. The Judicial Service of Ghana, Judicial Reform and Project Unit, Ghana.

ADMINISTRATION OF THE INNOVATIVE MANAGEMENT AWARDS


1. Entries shall be made by an organization in the public service or a section/divisional/branch within

it depending on the choice of the entrant.

2. Awards will not be made to individuals but to public sector organizations. All public sector organizations are eligible.
3. Submissions shall be made on a prescribed entry form and shall not exceed 1,500 words with an executive summary of not more than 50 words. All supporting materials shall be placed in an appendix.

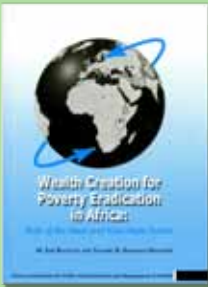
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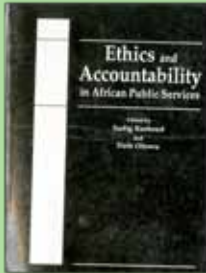
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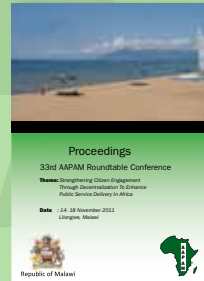
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